



Shemesh (Summer Camp) Inclusion Lead

RSY-Netzer

ROLE DESCRIPTION

Summary of role: to work with the madrichimot (leaders) to support chanichimot (participants) with Special Educational Needs and Disabilities (SEND), to promote their integration and maximise their benefits from camp

Dates: 29th July – 11th August 2024 inclusive, plus ½ day training (date tbc)

Accountabilities

Accountable to:	Youth Mental Health and Wellbeing Coordinator
Liaisons:	Movement Workers
	Shemesh Rashim (Heads of Camp), Wellbeing Officer and tzevet (staff team)
	Chanichimot (participants)
	Parents/guardians
	Medic on camp

1. Job Purpose

- 2.1 To ensure that all the leaders understand how to include participants with SEND and actively promote inclusive practice
- 2.2 To enable the chanichimot (participants) to participate in Shemesh in a meaningful way, educationally, socially and to enjoy themselves.
- 2.3 To ensure the chanichimot's safety and wellbeing, meeting their varied needs, empowering the leaders to deliver an inclusive camp experience.
- 2.4 We anticipate that this role will be involve supporting chanichimot both directly and ensuring the madrichimot (leaders) are able to provide appropriate support on a rotational basis.

2. Responsibilities Before Shemesh

- 3.1 Under-go training about the role, RSY-Netzer and expectations of the role
- 3.2 Meet and liaise with the RSY-Netzer Youth Wellbeing and Inclusion Coordinator, and with the chanichimot and their parents to understand their needs



- 3.3 Meet with the senior Tzevet (staff team) and the Youth Wellbeing and Inclusion Coordinator to agree protocol for working together

3. On Shemesh

- 4.1 During mega-chalutz (pre-camp training) to deliver sessions on inclusion and inclusive practices.
- 4.2 To develop and maintain a positive relationship with the team and chanichimot, particularly the key workers and the chanichimot with additional needs
- 4.3 Ensuring support is delivered according to the support plans for each chanich/a, including:
- 4.3.1 Working with the tzevet (staff team) to ensure activities are accessible and inclusive
 - 4.3.2 Providing support in activities, either directly or ensuring leaders are able to do this effectively
 - 4.3.3 Providing support with personal care and organisation, either directly or ensuring leaders are able to do this effectively
 - 4.3.4 Medical checks and administration of medication
 - 4.3.5 To respond appropriately to any challenges or concerns which arise, and to review practices to reduce these
 - 4.3.6 To provide remote support as needed to the leaders on Briyah (years 5+6), who will be on a different site
- 4.4 Balancing the need for support and allowing the chanichimot to develop their independence and social integration
- 4.5 Maintain records as needed, regarding medical needs, participation and any concerns, using our online system CPOMS
- 4.6 Maintaining confidentiality whilst ensuring that those who need information to fulfil their roles have this available
- 4.7 Maintaining contact with parents as agreed prior to camp and in case of any problems.

4. Post Shemesh

- 5.1 Ensure all relevant information is recorded electronically
- 5.2 Update profiles for the chanichimot
- 5.3 Debrief and review the role with the Youth Wellbeing and Inclusion Coordinator

This post is subject to an enhanced DBS check



Person Specification

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Experience	Essential	Desirable
Successful track record of working with children and young people	X	
To have worked with young people aged 10-15 with a range of needs	X	
Experience of supporting complex and/or sensitive issues, including Special Educational Needs and Disabilities (SEND)	X	
To have an understanding of Jewish youth groups and how they operate	X	
Skills		
The ability to empower young leaders to create an inclusive and nurturing camp	X	
The ability to communicate effectively and sensitively in written and verbal form, using online systems, phone and face-to-face, with young people and adults	X	
The ability to assess the needs of young people, and develop and implement plans to effectively support them during events	X	
Experience and knowledge of how to handle confidential information appropriately	X	
The ability to make quick, decisive decisions in urgent or critical situations, and to carry these through	X	
To show leadership and set a high standard for inclusive practice	X	
To be approachable and able to develop positive working relationships	X	
Qualifications		
Safeguarding certificate, or willingness to complete one prior to commencing role	X	