



RSY-Netzer and Reform Judaism Safeguarding Procedure for using Zoom with young people

RSY-Netzer and Reform Judaism recognise the value of engaging with children and young people online and delivering live and interactive sessions, as well as the potential risks this poses. This Procedure outlines the steps to ensure this happens in a safe and appropriate manner, and works alongside RSY-Netzer and Reform Judaism's Safeguarding Children Policy and Social Media Policy.

Staff and leaders

1. All the leaders who run sessions will be RSY-Netzer event leaders, who have completed RSY-Netzer training (or are currently in training), a valid DBS and have attended Safeguarding training within the last year.
2. All sessions will include a minimum of two leaders/staff at all times. When using breakout rooms, participants may be unsupervised for a maximum of 10 mins, and can message the 'Host' (leaders) if they need anything.
3. All staff and leaders must agree to the Brit Kehillah, Code of Conduct for madrichim (leaders).

Participants

1. All participants must register with RSY-Netzer to participate in activities – where more than one child is participating from one home, each child must be registered individually.
2. The link to the sessions must not be shared – a register will be taken and any additional participants must register before participating.
3. Participants must sign and adhere to the Brit Kehilla (Code of Conduct), which outlines expected standards of behaviour and consequences of breaches.
4. Participants must ensure they leave the session electronically at the end of the session or if they choose to leave earlier, or during a break from the session – the camera and microphone must not be left on if the person is not participating.

Parents/Guardians

1. Parents/guardians are responsible for providing all equipment
2. Parents/guardians are responsible for ensuring the participant is logged in and out at the start and end of each session
3. A Parent/guardian must be in the home when the child is participating, and the child remains the responsibility of the parent/guardian.

Sessions will be recorded solely for safeguarding purposes and kept by Reform Judaism for 1 year.