Person Specification
Youth Mental Health and Wellbeing Officer
Reform Judaism and RSY-Netzer

Experience	Essential	Desirable
Successful track record of working within education, social work, social care, youth work, psychology or other related field	X	
To have worked with young people with a range of social, emotional, learning and medical needs	X	
Experience of designing and delivering informal education activities	X	
Experience of handling complex and/or sensitive issues, including mental health and Safeguarding	X	
To have an understanding of Jewish youth groups and how they operate		X
Qualifications and Knowledge		
Educated to degree level in a relevant subject		X
An understanding of young people's wellbeing needs and the factors affecting these	X	
A valid Designated Safeguarding Lead certificate (Level 3)		X
An understanding of relevant legislative frameworks including Safeguarding and GDPR	X	
Skills		
The ability to communicate with professionals, parents/carers and young people sensitively and with confidence, and to be approachable	X	
The ability to communicate effectively verbally, in writing, on the phone, online and face-to-face, with individuals and groups	X	
The ability to maintain confidentiality appropriately and to manage complex situations discreetly	X	
The confidence and ability to challenge inappropriate attitudes and behaviours in a constructive manner	X	

The ability to assess the needs of young people, and develop individual plans which promote inclusion and manage risks	X	
To be innovative and creative in developing new ideas and ways of working	X	
The ability to make quick, decisive decisions in urgent or critical situations, and to carry these through	X	
The ability to work collaboratively and with professionals, parents/carers and young people	X	
Well organised, able to manage own workload and prioritise tasks	X	
Other		
This post is subject to an enhanced DBS check	X	
A willingness to work flexibly including some evenings and weekends, as well as some travel in the UK	X	
Full driving license and use of a car		X