



## **Reform Judaism Safeguarding Review**

Terms of Reference – Focus Groups and individual meetings

### **Purpose**

The Focus Groups and individual meetings are designed to determine an understanding of safeguarding arrangements between each Synagogue and Reform Judaism.

The focus of the sessions **will not** review each Synagogues respective safeguarding policy, procedure or practice.

### **Aims**

To hear from Communities and individual members, to understand their experiences as valued constituent members, and to use this anonymised data to inform future practice.

Develop an understanding of the current safeguarding arrangements that Reform Judaism has with communities.

Identify key challenges and interdependencies.

Develop proposals for an effective operating model for Safeguarding in the Movement for Reform Judaism and constituent Synagogues.

Consider the findings to support the review of Reform Judaism safeguarding.

### **Confidentiality**

All conversations will be confidential and any data collected will be anonymised. Member of Focus Groups are also bound by confidentiality. Should any Child or Adult Protection issues be raised, SAB Safeguarding will be responsible for referring to statutory authorities as is appropriate in such cases. Cases which do not meet the threshold for referral to statutory authorities will be referred back to the Synagogue DSL.