

## Director Youth & Students

### Person Specification

	<u>Essential</u>	<u>Desirable</u>
<b>Skills &amp; Abilities</b>		
We are looking for someone who can <b><u>demonstrate</u></b> the following:		
Ability to provide guidance, mentoring and direction	✓	
Ability to nurture staff, youth and students in a warm supportive and caring manner	✓	
Ability to understand and manage a large budget	✓	
Ability to understand the bigger picture to ensure that work (and funds are appropriately co-ordinated)	✓	
Ability to provide direct and honest feedback in a supportive way	✓	
Able to advocate and negotiate with external organisations	✓	
Ability and willingness to take initiative and follow through on ideas	✓	
Ability to prioritise workload effectively	✓	
Ability to lead by example and work proactively without supervision	✓	
Excellent presentation and communication skills	✓	
Excellent interpersonal skills	✓	
Ability to inspire others	✓	
Ability to deliver programmes to young people		✓
Competent PC User able to undertake a variety of administrative tasks	✓	
<b>Experience</b>		
We are looking for someone who can <b><u>demonstrate</u></b> experience of:		
Managing and understanding a significant budget	✓	
Working collaboratively with a Youth Movement/Youth team	✓	
Successfully creating and implementing new ideas/programmes/strategies	✓	
Successful creation and implementation of informal education based programmes for youth and young adults		✓
Inspiring staff, volunteers and others to work successfully and creatively	✓	
Networking and building up excellent working relationships	✓	
Experience of facilitating groups successfully	✓	
Familiarity of working within voluntary structures, including with a voluntary Board		✓
A depth of Jewish knowledge including progressive Judaism	✓	
Positively and supportively managing staff whilst professionally managing upwards to Board level	✓	
Working within a progressive Jewish educational environment		✓
Proven success of creating and delivering high quality informal education programmes		✓
Meeting objectives and deliverables within pre-agreed timescales	✓	
Successfully applying for and reporting on grants and funding		✓

	<b><u>Essential</u></b>	<b><u>Desirable</u></b>
<b>Special Knowledge</b>		
We are looking for someone who can <b><u>demonstrate</u></b> :		
Positively managing a young team	✓	
An understanding of the principles and values of Reform Judaism	✓	
An understanding of the essential principles of youth work and empowering youth movements.	✓	
Accuracy and an eye for detail	✓	
<b>Qualifications</b>		
A relevant degree or higher education qualification	✓	
A qualification in Jewish learning		✓
<b>Personal Qualities</b>		
We would like someone who:		
Embraces the aims and values of Reform Judaism	✓	
A love and real passion for youth movements/RSY-Netzer	✓	
Ability to stay calm in stressful situations	✓	
Is willing to travel (nationally to our camps & internationally when we have groups on tour), especially during the summer (mid July-mid August, and December)	✓	
Ability to support staff and volunteers at different levels	✓	
Shows commitment to and understanding of the principle of empowerment for young people	✓	
A commitment to teaching and learning		✓
Demonstrates commitment to and understanding of the principles of equal opportunities	✓	
Is a dynamic person with excellent communication skills	✓	
Understands how to proactively listen to others	✓	
Able and happy to work flexibly to meet the needs of the organisation	✓	
A natural ability to network and form relationships	✓	
Happy and able to work regular evenings and weekends as required	✓	

*Selection will be made according to how closely your application matches the requirements of this specification.*